

V"25.-@*+''')>*>'')>-./'%&.0'&0&*''#&<&>9+'2&*+''', -/'%&.0'()'1''\$%2&32'&0&*''#<'D.7'%'>70%'W>.'%''2'
Q*%2-&)(%#26/'R'&*07''<'D.*+2'+.@+70'''-%@''69'2-5'''C?'%''-9''57''25''%D.*+'?%(/'-5''''?'2925''#.9%('(*&<
27''25''%D.*+'#2*>'%'2-5'''C?'%''-9''5'\$>&.-''&&'29>#''-2-5'27''25''%&+.?'*''2#''+2*27D20&'\$272-9''&'\$(*+'
2-5'-'&'(5(-@'-.&?'%'&'(*+'%&A'X&'97''2'70'&'2*''5'-'*+''', -/'%&.0'()'1''\$%2&32'#. &&.(-'Q=+%(>@+'.'&'*+'%''''
?'%#2%0'#. &&.(-&'()'1''29+.-@<'%'&'2'9+<'2-5'&'%/.'9''<'*+'>-./'%&.0'.'&'*+'&'2*''Y&'?'%#2%0'-'*''7''9*>27'9''-''%'
?'%(/.5.-@'7''25''%&+.?' *+%(>@+(>'*+'&'2*'' *+%(>@+' W>27.'0' ''5>92'.(-'2-5' *+' @''-%2'.(-'()'-'D'
3-(D7''5@''AR''

=+.&'&2*''D.5''7''25''%&+.?'&*2&'&'D.*+'&*2\$7.&+.-@'2'97''2%'9(+&'/'<'2-5'-.&?'%.-@'%.&&.(-'2-5'/.&(-'()'1''%>''
''C9''7''-9''<' ''&*2\$7.&+.-@' %''7''/2-*' ?%(.%6''&<' 27.@-.@' 9%.6927' %''&(>9''&<' 9%''26-@' -'D' 2-5' -(/'7'
(??(%*>-.6''&<'2-5'*+'-'->%>%.-@*+'''?%(9''&&'(/''%2-5'(/''%2-5'(/''%2@2.-A'X&'4''&'&.5''-''X\$%2+2#''V.-9(1-'
+2&'%'?'2*''570'&2.5'Q*+'''(-70'D20*('*>70'&'''*+'&'>*>'%'&'(\$>.75'.AR'Z''#>&*''(@''*+'%\$>.75'*+'&'>*>'%'
)'+.@+'%''5>926(-A'

=+'?'%''&.5''-*(')*+'', -/'%&.0'()'1''\$%2&32'&'C?'9*''5*(7''25'D.*+'-''@%.'0'2-5'+>#.7.'0'2-5*(2%69>72*''
2-5''C''9>*''2'\$ (75'/.&(-'D+.7''''#%\$29.-@<' '#\$(50.-@<'2-5'9+2#?(-.-@*+'', -/'%&.0'Y&'#. &&.(-'2-5'
/27>'&A''=+'&''.&?'%.-@'D(%5&'-'255.6(-''(*+'': (%''V''25''%&+.?'4.772&<'5''&9%.\$''2'>-./'%&.0'&0&*''#''*+2*''
9(-''9*''&'(' #0'&'%(-@70'+''75'/27>'&'2-5'2*''+'&2#''6#''5''&9%.\$''2'>-./'%&.0'&0&*''#''*+2*''&'D''7'?'(&'5'
)('%)>*>'%'\$ (75'7''25''%&+.?'2-5'@7(\$27'.#?29*A'Z''7H5''J-'5'D.*+'-'*+'''?(&.6(-'?'%(J7''2''*+'-.'-': (%''
V''25''%&+.?'4.772&A'B-'#2-0'D20&<'*+'&''.-''?'772&'%'?'%''&'-'*+'&'>)-52#''-27'\$>.75.-@'\$7(93&'('255%'&&
+'#0%25'()'9+277''-@''&'2-5'('?'(%>-.6''&)'29.-@*(520&7''25.-@'>-./'%&.0'&0&*''#&A'X'ĕ'&2#?7.-@'()
#0%'%["96(-&'2-5''C?'%''-9''&'5''#(-&'%26-@'7''25''%&+.?'D.*+'-'*+'&''.-''3''0'7''25''%&+.?'?'772&'&'2%''2&
) (7(D&\'

=+'', -/'%&.0'()'1''\$%2&32'80&*''#'.&'&'%>70'2'&*2*''D.5''92#?>&<&'?2--.-@'+>-50

2%''?2%69>72%0'.#?(%*2-*'2&'&*(-@'2*+7'69'?%(@%2#&' '*+''2%&'2-5'+''9%.6927'BX1N''C*''-&. (-'?'%(@%2#&' \$.-5'+''%>%27'2-5'>%\$2-'9(##>-.6"&'2-5'.-9%'2&' '*+''/27>''') (>%@%'2*'>-./'%&.*0' (-'2'52.70'\$2&.&A'B-' 255.6(-'*('*+'''+@+70'&@-.J92-*''9(- (#.9'.#?29*')''29+')' (>%92#?>&'&'&'@%(D.-@' '#?7(0#' -*'2-5' 9(-6->(>&'9(##''%9.27.F26(-')'.-''7''9*>27'?%(?'%0'27')''5'+''''9(- (#.9''-@.-''&')'%>%27'2-5'>%\$2-' 9(##>-.*0'/.*27.*0A'! 0' 'C?'%''-9'' '- '*+''J/'H+>-5%'5H#.7''HD.5''92#?>&'&')', 1! :<' *+''D(%3'D.*+' 9(>-*7''&&'>%\$2-'2-5'>%27'&9+(7'\$ (2%5&'5>%.-@'#0') (>%0''2&&')'7''25''&+.?'2*', 1M'2&'D''7'2&'#0'9>%'' - * %('1''-'9(9+2.%-@'*+''1, 'Z2*''N''&(>%9''X5/.&(%0'42-'7<'9(#?%.&'5'\$0' (>%1Na<')2%#.-@<'2-9+.-@'2-5' D2*''%&2)''*0'7''25''%&+2&@./''- '#''@''2*?'%&?'96/''*(' *+'''.-9%'5.\$7''(??(%*>-.6"&')(%'9(72\$ (%26(-'2-5' 2&'&9+5'J.-@'*+''')>*>%''%(25#2?')(%'27')' (>%>-./'%&.*0'92#?>&'&'&A'

M)' #2-0''C2#?'&')' *+.&'*0?''')'9(72\$ (%26(-'+2&'\$''''- (>%D(%3'* (&*'%' -@*+'-')(%D2%5'2-5'%'/'%&'' 2%69>726(-'2@%' ''#''- *&'D.*+' (>%&'2*''D.5''

#2-0' (*+"%&A'="+&"''''S(%*&'+2/'''%'&>7'''5'.-'&>99''&&>7)''5''%27'2-5'&*2'''2>*+(%F26(-<'2???(?%.26(-'2-5'
&*>50')(%''/'''%07''@.&726/'''9097''(/''%'+''?2&*5''925''&A'B'+2/'''27D20&'D(%3''5'+2%5''('&+2%''''+''(??(%*>-.*0'
('&>50<'''&6)0<'5.%(%.27.F''<25/(92'''2-5'5''/'7(?'7''@.&726(-'D.*+'2'D.5'''&?'9*%>#'())(>%7''25''%&+.'?
**2#&<'&'>*27&('D.*+')29>7*0'2-5'7''2%-'%&<'D+(&''/(.9''&'.'#(&*'.-&*2-9''&'+2/'''@%'2*'.'-['>'-'9'''2-5'
*+'%'')(%''<+2/'''+''72%@''&*25/(9290'.#?29*('(>%9(-6->'5'&>99''&&A'

B-' 255.6(-<' #0' 7''25''%&+.'?'%(7''&'.'-26(-27' 299%'5.6-@' \$(5.'&<' ?%())&&.(-27' (%@2-.F26(-&<' 9>7*>%27'
(%@2-.F26(-&<' *D(' 1: XX' 2*+7''69' 9(-)''%''-9''' \$(2%5&' 2-5' (*+'%&' +2/'''%'.'-)(%9''5' *+''' /27>''' ())&+2%'5'
@(/''%-2-9''<*+'%&*%'-'@*+'())5./''%&''(?'-.(-&'2-5'2'''*+'%&2#''6#''<*+'''''-5>%-@'.#?29*')*+'''+(>@+L>7'
.#?7''#''- *26(-'())(%D2%5H7((3.-@'@(/''%-2-9'''2-5'? (1.90A! 0'(-@(-@?'2%69.?26(-'-'126(-27'X925''#0'
)'89."-9''<^-.@.-''''%-.@'2-5!' "5.9.-''e1X8^! f<'126(-27'X&&(9.26(-')80&''#I "25&'e1X8I f<'X&&(9.26(-'
)' 4>\$7.9' V2-5' m%2-*' , -./''%&.6''&' eX4V, f<' X#''%92-' : (>-9.7' (' ^5>926(-' eX: ^f<' I @+'%' V''2%-.-@'
: (##. &&(-'eI V: f<'126(-27': (>-9.7'(-': (#?'66/'-'&&'e1: : f'2-5'(*+'%&' +2/'''27&('9%'2*'005435Tm/TT101Tf/TT10ET01T

9(##>.*0'9(7''@'&A'

.#?%(/'''+''W>2l.*0'

#2-0'0"2%&'B'+2/'"+%/'5'(-'+''(??(%>-.6"&'*+2*'.-&?.%''(*+'%&'B*'&'*+'''(??(%>-.*0'*('.-&?.%''')>*>'@''-%26(-&'('D(%3'(@''*+'%*(9(-6->(>&70'9%'2*''-'D'+(%F(-&')(%2'D.5''&'9*%>#')&'>5''-*&'<)29>7*0'2-5'&*2S'.-'?2%-'%&+.?'D.*+'+'9(##>-.6"&'*+2*D''&'%/''*+2*''C9.*''#''#(&'A'B'+2/'27D20&'##"2&>'5'#07"25"%&+.?'E(>%-'0"-'2/'%0'&.#?7''D20'0*(+2/'#25''(*+'%?'(?'l&'5%'2#&'9(##''%>'Q'\$'''.*'-'+''(?'%26-@'%((#<'+'''972&&&%((#<'+'''72\$(%2*(%0'D.*+.-'